

Part 2: Staffing of Agencies

A SMALLER PUBLIC SERVICE AND SMALLER GOVERNMENT

The Government is committed to building a more sustainable public service that delivers better value for money for taxpayers.

It is anticipated that by 2016-17, the Australian Public Service will reduce by 16,500 ASL from 2013-14 levels. Some 14,500 of these reductions are the result of decisions in the 2013-14 Budget, in the 2013 Economic Statement and as a result of preceding decisions and policy settings. Around 2,000 are the result of decisions taken in the 2014-15 Budget.

Decisions taken in the 2014-15 Budget, which impact staffing are primarily the result of deliberate decisions about functions, priorities and the proper scope of government.

Many of the reductions in staffing levels are related to the Smaller Government budget measures, which achieve savings as a result of ceasing the operations of particular government bodies and merging others to reduce duplication, improve coordination and increase efficiency in how public funds are used to deliver services to the community.

The largest reduction to public service jobs over the forward estimates is in the Australian Taxation Office. The Government has brought forward reductions previously planned for 2015-16 by one year, which will assist with the broader effort to repair the Budget.

Other reductions in staffing levels in the Budget are the result of efficiencies in the back-office operations of government. For example, overlap in corporate areas is removed and staffing efficiencies achieved in this Budget as a result of consolidating AusAID into the Department of Foreign Affairs and Trade and consolidating the key parts of the Department of Regional Australia, Local Government, the Arts and Sport into the Department of Infrastructure and Regional Development.

Some of the reductions in staffing levels are offset by temporary short term increases in particular areas to manage the early implementation of particular policy priorities.

In the Department of Immigration and Border Protection for example, there is a particular need to better manage the legacy of Illegal Maritime Arrivals in Australia inherited from the previous Government. Also, through the Department of Human Services, the Government is undertaking major structural reforms, including requiring young people with a capacity to work to earn, learn or Work for the Dole.

The Government has also adopted measures to better manage the 14,500 reduction in staffing levels as a result of decisions taken by the previous Government in 2013. Specifically, the Government has put in place a more methodical framework and

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provided funding for required redundancy payments to ensure that the day-to-day operations of government agencies are not compromised.

Interim recruitment arrangements the Government announced on 31 October 2013 are still continuing as a way of achieving the forecast reductions and ensuring that the size of the public service is managed based on deliberate whole-of-government choices about priorities.

As part of the *Smaller Government Agenda*, the Government will continue to identify additional areas where appropriate reductions in the number of government bodies and related staffing levels can be achieved.

TRENDS IN AVERAGE STAFFING LEVELS

Trends in the estimated annual ASL for all agencies in the general government sector are reported in Table 2.1 below. The data provides a summary of people employed by the Australian Government, including all Defence Force personnel and those employed by statutory authorities. ASL figures reflect the average number of employees receiving salary or wages over the financial year, with adjustments for casual and part-time staff, to show the average full time equivalent.

The ASL for 2013-14, excluding military personnel and reserves, as reported in the 2013-14 Budget papers (Budget Paper 1) was 178,691. The current estimate for 2013-14 is 177,258 ASL in 2013-14. The ASL estimated for 2014-15 is 169,922, which is 7,336 lower than 2013-14 as shown in Table 2.1 and 8,769 lower than the projected 2013-14 ASL as at the 2013-14 Budget.

The Budget forecasts for the 2014-15 year will see total staffing in the general government sector return to the level last recorded in 2007-08. Excluding military personnel and reserves, levels will return to the more efficient and effective levels last recorded in 2006-07.

Table 2.1: Estimates of average staff levels in the general government sector

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Total ASL	248,217	250,566	258,321	261,891	261,637	256,631	253,853	249,261
Military and Reserves	72,686	75,144	79,351	80,873	79,132	76,678	76,595	79,339
ASL excluding Military and Reserves	175,531	175,422	178,970	181,018	182,505	179,953	177,258	169,922

*Figures in the table above are impacted by rounding.

Table 2.2 provides details of ASL at the portfolio and agency level. This year the table includes the ASL for 2013-14 reported by agencies as at the time of the 2013-14 Budget to enable a comparison with the 2013-14 ASL reported by agencies as at the 2014-15 Budget.

MACHINERY OF GOVERNMENT CHANGES AND AVERAGE STAFFING LEVELS

Following the issuing of Administrative Arrangements Orders on 18 September 2013, there were a number of Machinery of Government changes including transfers of functions between agencies, movements of agencies between portfolios, mergers of agencies, and the establishment and abolition of agencies. Comparison of ASL at portfolio and agency level between years should take into consideration that the related ASL would have a part-year effect in 2013-14 and a full-year effect in 2014-15.

Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a)

	Average staffing levels #				
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Agriculture					
Department of Agriculture(b)	4,258	4,397	4,165	-93	-232
Australian Fisheries Management Authority	189	185	185	-4	0
Australian Grape and Wine Authority(c)	0	0	55	55	55
Australian Pesticides and Veterinary Medicines Authority	183	166	176	-7	10
Cotton Research and Development Corporation	14	13	14	0	1
Fisheries Research and Development Corporation	13	12	13	0	1
Grains Research and Development Corporation(d)	61	66	76	14	9
Grape and Wine Research and Development Corporation(c)	11	11	0	-11	-11
Rural Industries Research and Development Corporation	27	27	23	-4	-4
Sugar Research and Development Corporation(e)	8	2	0	-8	-2
Wine Australia Corporation(c)	49	45	0	-49	-45
Total	4,812	4,924	4,706	-107	-219

Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

Average staffing levels #					
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Attorney-General's					
Attorney-General's Department(f)	1,461	1,552	1,614	153	62
Australia Business Arts Foundation Limited(b)	33	30	18	-15	-13
Australia Council	124	128	127	3	-1
Australian Film, Television and Radio School	150	150	150	0	0
Australian National Maritime Museum	115	113	108	-7	-5
Administrative Appeals Tribunal	170	170	163	-7	-7
Australian Commission for Law Enforcement Integrity	34	36	38	4	2
Australian Crime Commission	504	536	515	11	-21
Australian Federal Police(g)	6,416	6,586	6,239	-177	-347
Australian Financial Security Authority(h)	420	450	450	30	0
Australian Human Rights Commission(i)	125	123	142	17	19
Australian Institute of Criminology	47	47	47	0	0
Australian Law Reform Commission(b)	16	14	13	-3	-1
Australian Security Intelligence Organisation	1,778	1,750	1,720	-58	-30
Australian Transaction Reports and Analysis Centre	274	268	259	-15	-9
Bundanon Trust	19	19	20	1	1
CrimTrac Agency	228	231	229	1	-2
Family Court and Federal Circuit Court	789	789	766	-23	-23
Federal Court of Australia	425	418	406	-19	-12
High Court of Australia	82	82	79	-3	-3
National Archives of Australia	429	416	412	-17	-4
National Film and Sound Archive of Australia(b)	211	206	178	-33	-28
National Gallery of Australia(j)	245	257	245	0	-12
National Library of Australia	434	423	412	-22	-11
National Museum of Australia	221	221	218	-3	-3
National Portrait Gallery of Australia	59	53	52	-7	0

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Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

	Average staffing levels #				
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Attorney-General's (continued)					
Office of Parliamentary Counsel	113	105	99	-14	-6
Office of the Australian Information Commissioner(i)	80	77	39	-41	-38
Office of the Director of Public Prosecutions(b)	423	452	412	-11	-40
Old Parliament House	72	72	68	-4	-4
Screen Australia	112	115	108	-4	-7
Total	15,608	15,889	15,346	-262	-543
Communications					
Department of Communications(k)	585	530	430	-155	-100
Australian Broadcasting Corporation	4,619	4,650	4,642	23	-8
Australian Communications and Media Authority	523	512	468	-55	-44
Special Broadcasting Service Corporation	1,058	1,081	1,081	23	0
Telecommunications Universal Service Management Agency(l)	17	15	0	-17	-15
Total	6,802	6,788	6,621	-181	-167
Defence					
Department of Defence – Civilian(b)(m)	15,547	15,268	14,883	-664	-385
Australian War Memorial	339	329	333	-6	4
Defence Housing Australia	614	679	673	59	-6
Defence Materiel Organisation(b)(m)	5,670	5,243	5,209	-461	-34
Department of Defence – Military(n)	58,235	56,395	58,839	604	2,444
Department of Defence – Reserves(o)	20,450	20,200	20,500	50	300
Department of Veterans' Affairs	1,924	1,924	1,870	-54	-54
Total	102,779	100,038	102,307	-472	2,269

Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

Average staffing levels #					
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Departments of the Parliament					
Department of Parliamentary Services	705	711	708	3	-3
Department of the House of Representatives	158	155	154	-4	-1
Department of the Senate	155	147	150	-5	3
Parliamentary Budget Office	39	35	39	0	4
Total	1,057	1,048	1,051	-6	3
Education					
Department of Education, Employment and Workplace Relations(p)	3,740	779	0	-3,740	-779
Department of Education(q)	0	1,417	1,823	1,823	406
Australian Curriculum Assessment and Reporting Authority(b)	118	116	95	-23	-21
Australian Institute of Aboriginal and Torres Strait Islander Studies	118	134	134	16	0
Australian Institute for Teaching and School Leadership Limited	68	62	62	-6	0
Australian Research Council	120	120	120	0	0
Tertiary Education Quality and Standards Agency(b)	99	90	74	-25	-16
Total	4,263	2,718	2,308	-1,955	-410

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Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

	Average staffing levels #				
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Employment					
Department of Employment(r)	0	1,627	1,716	1,716	89
Asbestos Safety and Eradication Agency(s)	0	7	7	7	0
Comcare	637	675	674	37	-1
Fair Work Commission	353	330	336	-17	6
Office of the Fair Work Building Industry Inspectorate(t)	100	131	155	55	24
Office of the Fair Work Ombudsman	693	723	709	16	-14
Safe Work Australia	104	101	101	-3	0
Workplace Gender Equality Agency	33	32	29	-4	-3
Total	1,920	3,626	3,727	1,807	101
Environment					
Department of the Environment(b)(u)	2,151	2,177	1,993	-158	-184
Bureau of Meteorology	1,536	1,508	1,450	-86	-58
Director of National Parks	275	270	275	0	5
Climate Change Authority(v)	35	29	0	-35	-29
Clean Energy Regulator	360	338	339	-21	1
Great Barrier Reef Marine Park Authority	205	218	210	5	-8
Low Carbon Australia Limited(v)	0	0	0	0	0
Murray-Darling Basin Authority	295	295	290	-5	-5
National Water Commission(w)	40	37	11	-29	-26
Sydney Harbour Federation Trust	57	53	58	1	5
Total	4,954	4,925	4,626	-328	-299

Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

	Average staffing levels #				
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Finance					
Department of Finance(x)	1,468	1,395	1,369	-99	-26
Australian Electoral Commission(y)	878	1,084	858	-20	-226
Commonwealth Superannuation Corporation ComSuper	72	70	81	9	11
Future Fund Management Agency	445	452	410	-35	-42
	104	89	120	16	31
Total	2,967	3,090	2,838	-129	-252
Foreign Affairs and Trade					
Department of Foreign Affairs and Trade(z)	3,981	6,175	5,640	1,659	-535
AusAID (Australian Agency for International Development)(aa)	1,982	0	0	-1,982	0
Australian Centre for International Agricultural Research	73	70	70	-3	0
Australian Secret Intelligence Service*	*	*	*	*	*
Australian Trade Commission (Austrade)(ab)	930	1,013	996	66	-17
Export Finance Insurance Corporation - National Interest Account	7	5	5	-2	0
Tourism Australia	198	204	204	6	0
Total	7,171	7,467	6,915	-256	-552

Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

	Average staffing levels #				
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Health					
Department of Health(b)(ac)	4,567	3,731	3,405	-1,162	-326
Australian Commission on Safety and Quality in Health Care(ad)	58	68	77	19	9
Australian Institute of Health and Welfare	315	306	294	-21	-12
Australian National Preventive Health Agency(ae)	40	33	0	-40	-33
Australian Organ and Tissue Donation and Transplantation	28	28	28	0	0
Australian Radiation Protection and Nuclear Safety Agency	153	135	130	-23	-5
Australian Sports Anti-Doping Authority(b)	74	78	62	-12	-16
Australian Sports Commission (includes Australian Sports Foundation Limited)(af)	696	642	505	-191	-137
Cancer Australia	72	66	72	0	6
Food Standards Australia and New Zealand	118	115	107	-11	-8
General Practice Education and Training Limited(ag)	61	62	31	-31	-32
Health Workforce Australia(ah)	140	129	0	-140	-129
Independent Hospital Pricing Authority	59	55	59	0	4
National Blood Authority	53	54	53	0	-1
National Health and Medical Research Council	217	217	208	-9	-9
National Health Funding Body	21	19	19	-2	0
National Health Performance Authority	53	53	54	1	1
National Mental Health Commission	13	13	13	0	0
Private Health Insurance Administration Council	35	33	32	-3	-1
Private Health Insurance Ombudsman	12	12	12	0	0
Professional Services Review	23	17	17	-6	0
Total	6,808	5,866	5,177	-1,631	-689

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Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

	Average staffing levels #				
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Immigration and Border Protection					
Department of Immigration and Border Protection(ai)	9,080	9,304	8,904	-176	-400
Australian Customs and Border Protection Service(aj)	5,000	5,000	4,920	-80	-80
Migration Review Tribunal and Refugee Review Tribunal	420	420	420	0	0
Total	14,500	14,724	14,244	-256	-480
Industry					
Department of Resources, Energy and Tourism(ak)	655	0	0	-655	0
Department of Industry(b)(al)	3,630	3,715	2,983	-647	-732
Australian Institute of Marine Science	202	204	202	0	-2
Australian Nuclear Science and Technology Organisation(b)	1,276	1,267	1,204	-72	-63
Australian Renewable Energy Agency(am)	2	2	0	-2	-2
Australian Skills Quality Authority	211	197	197	-14	0
Commonwealth Scientific and Industrial Research Organisation(an)	5,550	5,523	5,034	-516	-489
Geoscience Australia(b)	720	716	620	-100	-96
IP Australia	1,067	1,066	1,048	-19	-18
National Offshore Petroleum Safety and Environmental Management Authority	121	111	135	14	24
Total	13,434	12,801	11,423	-2,011	-1,378

Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

	Average staffing levels #				
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Infrastructure and Regional Development					
Department of Regional Australia, Local Government, Arts and Sport(ao)	482	100	0	-482	-100
Department of Infrastructure and Regional Development(ap)	994	1,110	1,164	170	54
Australian Maritime Safety Authority	358	358	367	9	9
Australian Transport Safety Bureau(b)	118	110	104	-14	-6
Civil Aviation Safety Authority	855	855	833	-22	-22
National Capital Authority	56	54	56	0	2
National Transport Commission	45	43	40	-5	-3
Total	2,908	2,630	2,564	-344	-66

Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

	Average staffing levels #				
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Prime Minister and Cabinet					
Department of the Prime Minister and Cabinet(aq)	771	1,720	2,314	1,543	594
Aboriginal Hostels Limited	445	406	396	-49	-10
Anindilyakwa Land Council(ar)	48	38	21	-27	-17
Australian National Audit Office	348	349	349	1	0
Australian Public Service Commission	254	248	226	-28	-22
Central Land Council	231	231	228	-3	-3
Indigenous Business Australia	227	232	236	9	4
Indigenous Land Corporation	265	265	265	0	0
National Australia Day Council Limited	11	12	13	2	1
Northern Land Council	329	226	226	-103	0
Office of National Assessments	148	135	130	-18	-5
Office of the Commonwealth Ombudsman	136	136	129	-8	-8
Office of the Inspector-General of Intelligence and Security	12	12	11	-1	-1
Office of the Official Secretary to the Governor-General	86	82	80	-6	-2
Outback Stores Pty Ltd	150	143	152	2	9
Tiwi Land Council	11	5	5	-6	0
Torres Strait Regional Authority	139	137	146	7	10
Wreck Bay Aboriginal Community Council	32	30	30	-2	0
Total	3,643	4,407	4,957	1,314	550

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Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

	Average staffing levels #				
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Social Services					
Department of Human Services(as)	30,707	29,989	30,150	-557	161
Department of Social Services(at)	3,278	3,467	3,305	27	-162
Australian Aged Care Quality Agency(au)	220	208	236	16	28
Australian Institute of Family Studies	81	81	83	2	2
National Disability Insurance Scheme Launch Transition Agency(av)	0	489	798	798	309
Total	34,286	34,234	34,572	286	338

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Estimates of average staffing level (ASL) of agencies in the Australian Government general government sector(a) (continued)

	Average staffing levels #				
	2013-14 ASL as reported at the 2013-14 Budget (A)	2013-14 ASL as reported at the 2014-15 Budget (B)	2014-15 ASL (C)	Change (C)-(A)	Change (C)-(B)
Treasury					
Department of the Treasury(aw)	886	899	884	-2	-15
Australian Bureau of Statistics(b)	2,685	2,600	2,500	-185	-100
Australian Competition and Consumer Commission(b)	802	790	735	-67	-55
Australian Office of Financial Management	45	42	43	-2	1
Australian Prudential Regulation Authority	609	600	590	-19	-10
Australian Securities and Investments Commission(ax)	1,834	1,782	1,573	-261	-209
Australian Taxation Office(ax)	22,022	21,397	19,068	-2,954	-2,329
Clean Energy Finance Corporation(v)	50	48	0	-50	-48
Commonwealth Grants Commission	40	40	40	0	0
Corporations and Markets Advisory Committee	3	3	3	0	0
Inspector-General of Taxation	10	9	14	4	5
National Competition Council(ay)	12	12	4	-8	-8
Office of the Auditing and Assurance Standards Board	8	7	7	-1	0
Office of the Australian Accounting Standards Board	24	23	22	-2	-1
Productivity Commission	193	185	170	-23	-15
Royal Australian Mint	241	241	228	-13	-13
Total	29,464	28,678	25,881	-3,583	-2,797
TOTAL (for all general government sector agencies)	257,376	253,853	249,261	-8,115	-4,591

Any discrepancies in totals are due to rounding of partial ASL.

* Not disclosed.

- (a) This table includes estimates of ASL provided by general government sector agencies. ASL figures reflect the average number of employees receiving salary or wages over the financial year, with adjustments for casual and part-time staff to show the full-time equivalent. It also includes uniformed staff and overseas personnel. The ASL figures exclude contractors.
- (b) The projected decrease reflects alignment of staffing to operate within the allocated budget following implementation of efficiency measures.

- (c) The functions of the Grape and Wine Research and Development Corporation and the Wine Australia Corporation are being transferred to the Australian Grape and Wine Authority, which will commence operations on 1 July 2014.
- (d) The projected increase reflects additional resources required to achieve the strategies as detailed in Grains Research and Development Corporation's Strategic Research and Development Plan 2012-17.
- (e) Sugar Research and Development Corporation ceased as an entity as at 30 September 2013.
- (f) Core ongoing ASL will decrease by 29, from 1,261 to 1,232 in 2014-15. The projected ASL in 2014-15 will increase as a result of 56 ASL for Royal Commissions, 12 ASL for the Defence Abuse Response Task Force, 14 ASL for Security at Special Events and 9 ASL for the Schools Security and Safer Suburbs programme. The projected increase also includes the impact of Machinery of Government changes of 18 September 2013 with staff transferred from the former Department of Regional Australia, Local Government, Arts and Sport; and to the Department of the Prime Minister and Cabinet.
- (g) The projected decrease reflects Budget measures and alignment of staffing to operate within the allocated budget following implementation of efficiency measures.
- (h) The Australian Financial Security Authority was previously named Insolvency and Trustee Services Australia.
- (i) Privacy functions will be undertaken by the Privacy Commissioner as an independent statutory position within the Australian Human Rights Commission (AHRC) and as a result staff will transfer from the Office of the Australian Information Commissioner to the AHRC. More information can be found in the Budget Measure: Privacy and Freedom of Information functions – new arrangement.
- (j) The projected decrease reflects a reduction in casual and non-ongoing staff.
- (k) The projected decrease includes the impact of Machinery of Government changes of 18 September 2013. Staff transferred to the Department of the Prime Minister and Cabinet; and from the Department of Industry. The projected decrease also reflects staffing reductions from the winding down or termination of programmes or initiatives including Digital Switchover, NBN Implementation, Satellite Phone Subsidy and Digital Productivity Programmes and the alignment of staffing to operate within the allocated budget following implementation of efficiency measures. The Telecommunications Universal Service Management Agency will transfer into the Department and is included in the ASL for 2014-15. More information can be found in the Budget measure: Smaller Government – Telecommunications Universal Service Management Agency – abolition and transfer to the Department.
- (l) It is anticipated that the Telecommunications Universal Service Management Agency (TUSMA) will cease as an entity as at 30 June 2015. Prior to that, however, the functions of TUSMA will be transferred to the Department of Communications. More information can be found in the Budget measure: Smaller Government – Telecommunications Universal Service Management Agency – abolition and transfer to the Department.
- (m) The ASL figures exclude contractors. Contractor numbers for Defence are 346 in 2013-14 and projected to be 445 in 2014-15. Contractor numbers for DMO are 22 in 2013-14 and projected to be 48 in 2014-15.
- (n) The projected increase reflects the increase required to achieve the budgeted workforce in 2014-15 after a period of workforce shortfalls. These workforce shortfalls were due to reduced recruiting targets following a period of growth over the 2007-11 periods, and an increase in ADF separation rates.

- (o) The projected increase reflects planned increases in the use of Reservists.
- (p) The Department of Education, Employment and Workplace Relations (DEEWR) was abolished on 18 September 2013 and two new departments were created: the Department of Education and the Department of Employment. Also certain functions of the former DEEWR were transferred to the Department of the Prime Minister and Cabinet and the Department of Social Services.
- (q) The Department of Education commenced operating on 18 September 2013 following the Machinery of Government changes. ASL for 2013-14 reflects the operations of the Department for 9.5 months.
- (r) The Department of Employment commenced operating on 18 September 2013 following the Machinery of Government changes. ASL for 2013-14 reflects the operations of the Department for 9.5 months.
- (s) The Asbestos Safety and Eradication Agency was established on 1 July 2013.
- (t) The higher ASL in 2014-15 is due to re-establishing the Australian Building Construction Commission.
- (u) The projected decrease includes the impact of Machinery of Government changes of 18 September 2013. Staff transferred from the Department of Industry; and to the Department of the Prime Minister and Cabinet.
- (v) The agency will cease to exist as an entity when the relevant legislation is repealed. No ASL is therefore recorded in 2014-15.
- (w) The agency will cease as an entity on 31 December 2014. The 2014-15 ASL reflects estimated staffing requirements until 31 December 2014. More information can be found in the Budget Measure: Smaller Government – National Water Commission – Cessation.
- (x) The projected decrease includes the impact of the Machinery of Government changes of 18 September 2013. Staff transferred to the Department of the Prime Minister and Cabinet.
- (y) The higher ASL in 2013-14 is due to the use of irregular and intermittent APS staff to meet the workload of the 2013 Federal Election.
- (z) The projected decrease includes the impact of Machinery of Government changes of 18 September 2013 resulting in the integration of the Department of Foreign Affairs and Trade and AusAID. Staff also transferred from the Department of Industry. The ASL numbers include locally engaged staff at posts of 2,296 in 2013-14 and 2,256 in 2014-15. The projected decrease is the result of Budget measures and other efficiency measures.
- (aa) AusAID functions and staff were transferred to the Department of Foreign Affairs and Trade following the Machinery of Government changes of 18 September 2013. The ASL for the period that the agency was in operation is included in the ASL figures of the Department of Foreign Affairs and Trade. After this date the ASL impact is included in the Department of Foreign Affairs and Trade. Refer to note (z).
- (ab) The projected decrease includes the impact of Machinery of Government changes of 18 September 2013. Staff transferred from the Department of Resources, Energy and Tourism.
- (ac) The projected decrease includes the impact of Machinery of Government changes of 18 September 2013. Staff transferred from the Department of Regional Australia, Local Government, Arts and Sport; and to the Department of the Prime Minister and Cabinet and the Department of Social Services.
- (ad) The projected increase reflects additional staff to develop and implement four major project streams within the Commonwealth Program area.
- (ae) The agency will cease as an entity as at 30 June 2014. More information can be found in the Budget Measure: Smaller Government – Australian National Preventive Health Agency.

- (af) The projected decrease reflects alignment of staffing to operate within the allocated budget following implementation of efficiency measures. More information can be found in the Budget Measure: Australian Sports Commission.
- (ag) The agency will cease as an entity as at 1 January 2015. More information can be found in the Budget Measure: Rebuilding General Practice Education and Training to Deliver more General Practitioners.
- (ah) The agency will cease as an entity as at 1 July 2014. More information can be found in the Budget Measure: Smaller Government – More Efficient Health Workforce Development.
- (ai) The projected decrease includes the impact of Machinery of Government changes of 18 September 2013. Staff transferred to the Department of Industry and the Department of Social Services. The projected decrease also reflects the decline in the number of Illegal Maritime Arrivals (IMA) reducing the level of staffing required to support IMA onshore and offshore management and the alignment of staffing to operate within the allocated budget.
- (aj) The projected decrease includes the impact of Machinery of Government changes of 18 September 2013. Staff transferred to the Department of Industry.
- (ak) The functions and the staff were transferred to the Department of Industry following the Machinery of Government changes of 18 September 2013. The ASL for the period that the agency was in operation is included in the ASL figures of the Department of Industry. See also note (al).
- (al) The projected decrease includes the impact of Machinery of Government changes of 18 September 2013. Staff transferred to the Department of Education, the Department of Social Services, the Department of the Prime Minister and Cabinet, the Department of the Treasury, the Department of the Environment, the Department of Foreign Affairs and Trade, Austrade and the Department of Communications; and from the Department of Immigration and Border Protection, the former Department of Resources, Energy and Tourism and Customs.
- (am) The agency will cease to exist as an entity when the relevant legislation is repealed. No ASL is therefore recorded in 2014-15 and the legacy functions will transfer into the Department of Industry.
- (an) The projected decrease reflects alignment of staffing to operate within the allocated budget following implementation of efficiency measures and declining external revenue projections.
- (ao) The Department of Regional Australia, Local Government, Arts and Sport (DRALGAS) ceased to exist following Machinery of Government changes of 18 September 2013. The ASL in 2013-14 is an estimate for the time DRALGAS was in operation. The ASL for the remainder of the year and the full year impact for 2014-15 are included in the figures for the Department of Infrastructure and Regional Development, Department of Health, Department of the Prime Minister and Cabinet and the Attorney-General's Department.
- (ap) The projected increase includes the impact of staff that transferred from the former Department of Regional Australia, Local Government, Arts and Sport following Machinery of Government changes of 18 September 2013.
- (aq) A number of functions moved into the Department of the Prime Minister and Cabinet following the Machinery of Government changes of 18 September 2013. Staff transferred from the Attorney-General's Department, Department of Finance, Department of Communications, the former Department of Education, Employment, and Workplace Relations, Department of the Environment, Department of Health, Department of Industry, Department of Social Services, the former Department of Regional Australia, Local Government, Arts and Sports; and to the Department of Social Services.

- (ar) The projected decrease is a result of the extensive review of activities undertaken by the Council.
- (as) The projected increase represents the impact of new measures announced in the 2014-15 Budget.
- (at) The projected decrease includes the impact of Machinery of Government changes of 18 September 2013. Staff transferred from the Department of Health, the Department of Employment, the Department of Industry, the Department of Immigration and Border Protection, the Department of the Prime Minister and Cabinet; and to the Department of the Prime Minister and Cabinet. The projected decrease reflects the alignment of staffing to operate within the allocated budget following implementation of efficiency measures which is partly offset by the impact of new measures announced in the 2014-15 Budget.
- (au) The projected increase is to resource the three year peak in accreditation activity that will occur during 2014-15.
- (av) The projected increase is due to the trial of the scheme in Western Australia, the Northern Territory and the Australian Capital Territory from 1 July 2014 and expansion of existing trial sites in several other States, in line with Intergovernmental Agreements.
- (aw) The projected decrease includes the impact of Machinery of Government changes on 18 September 2013. Staff transferred from the Department of Industry.
- (ax) The projected decrease is due to a number of terminating measures and the alignment of staffing to operate within the allocated budget following implementation of efficiency measures.
- (ay) From 1 July 2014 the National Competition Council (NCC) will replace its secretariat staff with an arrangement under which the Australian Competition and Consumer Commission will provide the NCC with secretariat services as required.

